

ITEM NO.11

TO CONSIDER AND APPROVE THE MINUTES OF THE 17TH MEETING OF THE ESTABLISHMENT COMMITTEE MEETING HELD ON NOVEMBER 9, 1994.

BM 39.11.1

The Board considered the minutes of the 17th meeting of the Establishment Committee held on November 9, 1994. The Vice-Chancellor pointed out that under EC 17.3.1 "Appendix-2" should read "Appendix-1A" and the concerned Appendix-1A, which was not circulated earlier through oversight, was tabled. This was noted. The Vice-Chancellor briefly narrated the salient points arising out of the minutes of the Establishment Committee. The Board, in particular, noted and approved the amendments proposed to R & P Rules concerning the qualifications of Proof Readers Grade-1 for promotion to Proof-Reader cum Production Assistant; and the amendment to R & P Rules concerning promotion of Semi-professional Assistant to Professional Assistant.

BM 39.11.2

The Board approved the minutes of the Establishment Committee meeting held on November 9, 1994. (Appendix 3)

ITEM NO.12

TO RATIFY THE ACTION TAKEN ON THE INTERIM ARRANGEMENT MADE TO PERFORM THE FUNCTIONS OF THE REGISTRAR.

BM 39.12.1

The Vice-Chancellor briefly explained the circumstances under which he had to request Shri D.C. Pant, Director, Evaluation to look after the work of the Registrar (Administration) as an interim arrangement till a regular Registrar is appointed. The Board ratified the action taken by the Vice-Chancellor in making the interim arrangement to perform the functions of the Registrar. The Board further desired that the University may examine the possibility, if rules permit, to suitably remunerate Shri D.C. Pant for holding the additional charge.

ITEM NO.13

TO CONSIDER AND APPROVE THE MINUTES OF THE 19TH MEETING OF THE WORKS COMMITTEE HELD ON 16.9.94.

BM 39.13.1 The Vice-Chancellor explained briefly the salient features of the minutes of the Works Committee. He stated that the main recommendation of the Committee concerns external finish to the Housing Complex on the main campus and that a detailed note on this subject is placed separately under Item No.14. The Board approved the Minutes of the Works Committee meeting held on September 16,

1994 (Appendix 4).

- ITEM NO.14** TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE WORKS COMMITTEE RELATING TO EXTERNAL FINISH TO THE HOUSING AT IGNOU CAMPUS.
- BM 39.14.1 The Board considered and approved the recommendation made by the Works Committee recommending adoption of normal brick tile cladding as external finish for housing at the main campus.
- ITEM NO.15** TO CONSIDER AND APPROVE THE MINUTES OF THE FIFTH MEETING OF THE PURCHASE COMMITTEE HELD ON 14.6.94.
- BM 39.15.1 The Board approved the revised copy of the minutes of the 5th meeting of the Purchase Committee held on 14.6.94, a copy of which is placed at Appendix-5.
- ITEM NO.16** TO CONSIDER AND APPROVE THE PROVISION OF A HIGHER START FOR DEPARTMENTAL PROMOTEES TO THE SECTION OFFICER GRADE OF CENTRAL SECRETARIAT SERVICE & GRADE 1 TO 3 (MERGER OF CENTRAL SECRETARIAT STENOGRAPHER SERVICES).
- ITEM NO.17** TO CONSIDER AND APPROVE THE MINUTES OF THE FOURTH MEETING OF THE STUDENT SUPPORT SERVICES COMMITTEE HELD ON SEPTEMBER 13, 1994.
- ITEM NO.18** TO CONSIDER THE PROPOSAL ON FIXATION OF PAY OF DIRECT RECRUITEES UNDER FR 22 (1) (A) (I)
- ITEM NO.19** TO CONSIDER WAIVING OF RECOVERIES OF OVER PAYMENT MADE TO MRS JYOTI KUMAR.
- ITEM NO.20** TO CONSIDER THE PROPOSAL FOR WAIVING OF NOTICE PERIOD IN RESPECT OF MS NALINI, EX-PA GRADE II ON HER APPOINTMENT AS PRIVATE SECRETARY IN SIDBI, BANGALORE.
- BM 39.16-20.1 In deference to the observations made by the Education Secretary, the Board decided to refer item Nos. 16,17,18,19 and 20 to Finance Committee for their consideration in the first instance.
- ITEM NO.21** TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN TERMINATING THE CONTRACTUAL APPOINTMENT OF SHRI N. VEERABADHU.
- BM 39.21.1 The Vice-Chancellor explained the circumstances which culminated in the termination of the contract of Shri N. Veera Badhu w.e.f. 22.7.94. The Vice-Chancellor also informed the Board that, consequent to the termination of the contract,

Shri Veera Badhu has served a legal notice on the University which will be contested by the University.

BM 39.21.2

In view of the circumstances explained by the Vice-Chancellor in the meeting, and taking into account the full details provided in the agenda note, the Board ratified and also appreciated the action taken by the Vice-Chancellor in terminating the contractual appointment of Shri Veera Badhu as Chief Engineer w.e.f. 22.2.94. The Board further ratified the action initiated for the refund of leave salary paid to him for the period from 23.7.94 to 31.8.94.

ITEM NO.22

TO CONSIDER THE PROPOSAL ON EXTENSION OF UNIVERSITY TRANSPORT FACILITY TO OFFICERS OTHER THAN DIRECTORS OF SCHOOLS AND HEADS OF DIVISIONS.

BM 39.22.1

The Board noted and ratified the arrangements made for providing transport on the lines obtaining for the Heads of Divisions and Directors of Schools (for commuting from residence to office and office to residence) for certain special category of persons, two of whom are physically handicapped, as indicated below:

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|-----|------------------------------|---|---------------|
| (1) | Dr P. Rengaramanujam |) | |
| (2) | Prof. M. Aslam |) | On usual rate |
| (3) | Dr V.D. Madan |) | |
| (4) | Smt N. Krishnan (Consultant) |) | @ Rs.200/p.m. |

ITEM NO.23

TO CONSIDER THE PROVISION OF LEASE FACILITY OF RESIDENTIAL ACCOMMODATION FOR UNIVERSITY EMPLOYEES DURING EXTRA-ORDINARY LEAVE.

BM 39.23.1 In deference to the observations made by the Education Secretary, the Board decided to refer item No.23 to the Finance Committee for their consideration in the first instance.

ITEM NO.24

TO CONSIDER THE PROPOSAL ON THE FUNCTIONING OF PRINTING AND PUBLICATION DIVISION.

BM 39.24.1

The Vice-Chancellor explained that the Printing and Publication Division needs a thorough review for its efficient functioning. He mentioned that there have been complaints about the alleged mal-practices in the Division. Also, there were complaints of inordinate delays in the settlement of bills from the printers etc. which were a recurrent phenomenon. The Division's work relates to one of the critical functions of the University, namely, production of print material

and the Division spends annually around Rs.1.45 crores for production of study material. The modern technological advancement, use of computers and desk top publishing have revolutionised the printing technology which also necessitates a fresh look at the staffing pattern of the Division as well. In this context, the Vice-Chancellor also read out a letter received from the Ministry of HRD expressing concern in the functioning of the PPD and advising the University to consider the feasibility of accepting the jurisdiction of the Central Vigilance Commission (CVC).

BM 39.24.2

The Board, after considering the matter in detail, agreed to the setting up of the Supervisory Committee as proposed in the agenda note to oversee the functioning of the PPD. The Board also agreed that a total review of the PPD is necessary and suggested that a comprehensive proposal on this may be placed before the Board in the next meeting for consideration.

BM 39.24.3

The Board appreciated the views expressed in the letter of the MHRD, and also shared the anxiety expressed therein with regard to strengthening the vigilance set up in the University. The Board was informed that a proposal to bring the University under the jurisdiction of the CVC was considered earlier by the Board but the decision at that time was not in favour of accepting the jurisdiction of the CVC; instead the Board decided that a Vigilance Officer may be appointed from within the University. The Board was further informed that in accordance with the above decision, the University had appointed one of the Deputy Registrars as a Vigilance Officer. It was mentioned that this step was taken perhaps in the light of the practices being followed in other Central Universities. The Board desired that information in regard to the current practices on matters of vigilance being followed in other Central Universities may be obtained by the University so that, the Board can take a fresh look at it and take appropriate decision in the matter. In any case the Board expressed its concern that suitable steps should be taken to handle vigilance matters with promptness.

ITEM NO.25

TO REPORT THE HOSTING OF ANNUAL CONFERENCE OF THE ASIAN ASSOCIATION OF OPEN UNIVERSITIES AT NEW DELHI ON FEBRUARY 20-22, 1995 AND APPROVAL FOR THE VISIT OF ACTING VICE-CHANCELLOR TO BANGKOK FOR THE EXECUTIVE COMMITTEE AND THE BOARD MEETINGS OF THE AAOU ON 17TH DECEMBER, 1994.

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- BM 39.25.1 The Board noted the postponement of the 8th Annual Conference of the AAOU scheduled on November 7-9, 1994 to February 20-22, 1995.
- BM 39.25.2 The Board considered and approved the proposal on the participation of the Vice-Chancellor in the Executive Committee meetings of the AAOU and the Board of Management of the DERRC to be held on December 17, 1994 at ST Open University, Bangkok, Thailand and also approved the related TA/DA expenditure on account of the visit. The Board further accepted the suggestion of the Vice-Chancellor that he make use of the opportunity to visit the UNESCO Regional Office, Bangkok so as to have discussions with the officials there.
- BM 39.25.3 The Board also approved the Vice-Chancellor's suggestion that he may return via Singapore, making a two-day halt there and visit the two famous educational institutions of Asia (viz., the Institute of South-East Asian Studies and the Asian Mass Communication Research & Information Centre), as there would be no extra expenditure involved in the air-travel cost. The DA will be regulated as per the relevant rules.

ITEM NO.26 TO CONSIDER THE PROPOSAL FOR EXTENSION OF THE VALIDITY OF SELECT PANEL FOR THE POST OF ASSISTANT REGISTRAR AND READER IN HISTORY.

- BM 39.26.1 The Board considered the proposal. The Vice-Chancellor explained that the extension of validity of panels related to two positions, namely, Assistant Registrar and Reader in History. When the Board considered this proposal for extension of the validity of the Selection Committee panels at its 38th meeting held on July 12, 1994, the validity of the panel in respect of the post of Assistant Registrar had already expired on 16-6-1994 whereas, the select panel in respect of Reader in History was still in force as its validity would have expired on 3.9.94. The legal opinion obtained expresses the view that it would be legally untenable to extend the validity of the panel of the Assistant Registrar which had expired on 16.6.94 much before the matter came before the Board for consideration. The legal opinion further states that any such extension should have been considered by the Board while the panel is still valid. Clearly, the extension of the validity of the panel of Asst. Registrar would not, therefore, be in order.
- BM 39.26.2 However, in the case of the panel for the post of Reader in History, it was very much valid on

12.7.94 when the Board met. Since the Board had sought the legal opinion in the matter, it could be inferred that the Board was in favour of taking a view in the matter of extending or otherwise of the validity of the panel in its next meeting. The Vice-Chancellor stated that the Board could, therefore, consider the question of extending the validity of the panel of Reader in History at this meeting. The Vice-Chancellor also stated that in the event of extending the panel, the person in the panel of Reader of History could be accommodated in one of the vacant positions available in the School by making adjustment so that the first candidate in the waiting list in the panel could be offered the post.

BM 39.26.3

The Board considered all the issues involved, and taking note of the provisions in the Ordinance for extension of validity of the Selection Committee panels, decided:

- (i) to extend the validity of the select panel for the post of Reader in History for a period of one year;
- (ii) to assign one of the posts of Readers in the School of Social Sciences now lying vacant to the discipline of History by making adjustment within the School; and
- (iii) to offer the post of Reader in History to the first candidate on the waiting list in the select panel of Reader in History.

After the business on the agenda was completed, the Vice-Chancellor informed the members that representatives of the Teachers' Association who were on a "dharna" in the premises of the building (as mentioned earlier), desired a discussion with the members on certain issues concerning them. The Board members agreed to meet the representatives of the Teachers' Association and accordingly a meeting was held. The Teachers' representatives pointed out that the recommendations made by the Kidwai Committee in regard to the classification of certain positions in the Communication Division were totally at variance with those made earlier by the Rais Ahmed Committee and Takwale Committee and this has created a sense of frustration among the staff concerned. The representatives of the Teachers' Association insisted that certain positions (like Producers for example) should have been classified as "Academic" or "Other Academic" staff and not as "Professional" as the last category belonged to the "Non-academic" staff. There was a good deal of discussion on this point. The Vice-Chancellor mentioned that in classifying certain positions as "academic" or "other academic" in the Communication Division, there was almost a certainty of

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the staff presently classified as professional, demanding certain facilities like the two-months vacation, study leave and such others as are admissible to the academic or other academic staff and that would really create severe hindrances in the working of the University. The members of the Board thought that it was necessary to have a complete review of the recommendations of the three committees and also an analysis of the type of work that was actually being done by the staff concerned in the Communication Division and then arrive at a final decision in regard to their classification. It was, therefore, decided that the Vice-Chancellor would appoint a committee to look into the whole matter so that the sense of dissatisfaction among the staff could be removed once and for all. It was tentatively decided that the committee may be chaired by Shri N.V.K. Murthy, a member of the Board of Management, and Prof. Mihir Bhattacharya, another member of the Board may also work on this committee. The Vice-Chancellor may add a few other persons and also decide the detailed terms of reference of this committee.

The meeting ended with a vote of thanks to the Chair.

(S.K. GANDHE)
Chairman